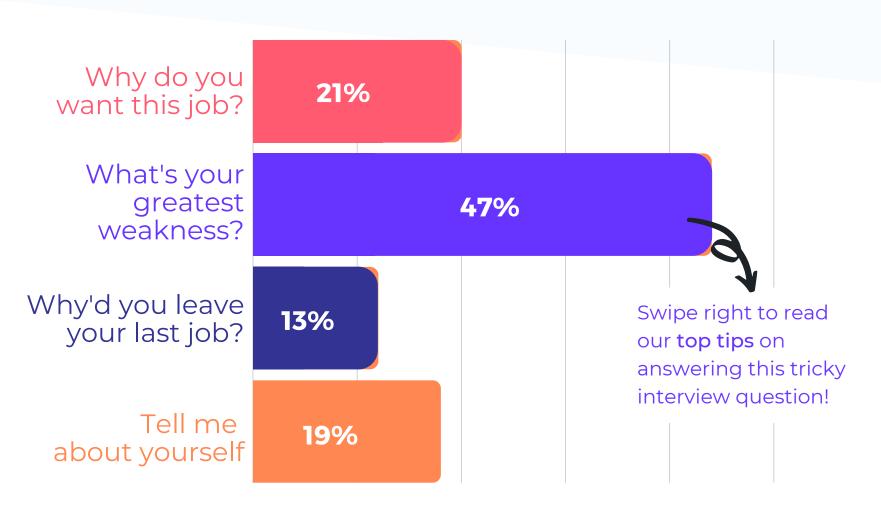
# Which interview question do you struggle with the most?





### What's your greatest weakness?

#### Our quick top tips on answering this question:

- ✓ Hiring managers want to see an answer that shows:
  - You are self aware
  - You are open about your shortcomings
  - You pursue self-improvement (your weakness won't hold you back!)
- Hiring managers will read right through:
  - Highlighting a strength as a pretend weakness
  - Flat out denial that you have no weaknesses
- We recommend you focus on an area or soft skill that you want to grow in. Just make it clear that it will not interfere with your ability to do the job.



## What's your greatest weakness?

#### **Bad example answers:**

- "My greatest weakness is that I work too hard."
- "I don't like teamwork."
- "I am too much of a perfectionist."
- "I'm not very good with numbers." (Please don't say this if you're applying to be a data scientist...)
- "I'm blunt."
- "I hate public speaking."



## What's your greatest weakness?

#### **Excellent example answers:**

- "My greatest weakness is that I sometimes have trouble saying no to requests. I've found that I end up taking on more than I can handle. Now I use my work calendar and project management app to manage my time, so I can always see how much work I have on at the moment. This helps me find the right balance between working efficiently and helping others."
- "I get nervous when it comes to public speaking. However, I realised this was a big weakness, so I have volunteered to present our small monthly team meetings to help get over my fear. It's taken some time, but it's helped my confidence grow in delivering information to my teammates plus my knowledge of PowerPoint has increased too! It's an ongoing process I'm working on, but proud of."



